Combined Organogram of EGCB Ltd.

Board of Directors

Managing Director

Person :	6 Nos.
MD	= 1
XEN	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 2

Executive Director (P&D)

Person :	4 Nos.
ED (P&D)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

CE (Planning & Design)

Person :	4 Nos.
CE (P&D)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

- Project (s)
- SE (P&D)

Person :	4 Nos.
SE (P&D)	= 1
Office Asst	= 1
Driver	= 1
Office Attd	= 1

Person :	5 Nos.
XEN (P&D)	= 1
SDE (P&D	= 2
AE (P&D)	= 2

Person :	6 Nos.
XEN (Design,M/E)	= 1
SDE (Elec.)	= 1
SDE (Mech.)	= 1
AE (M/E/C)	= 3

- SE (ICT)

Person :	6 Nos.
SE (ICT)	= 1
XEN (ICT)	= 1
SDE (ICT)	= 1
AE (Network)	= 1
AE (Program)	= 1
SAE (ICT)	= 1

- DGM (HSEQ)

Person :	7 Nos.
DGM (HSEQ)	= 1
Manager (HSEQ)	= 1
AM (HSEQ)	= 1
Office Assistant	= 2
Driver	= 1
Office Attendant	= 1

Company Secretary

Person :	6 Nos.
Company Secretary	= 1
Deputy Manager	= 1
Asst. Manager (Legal)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

Executive Director (O&M)

Person :	4 Nos.
ED (Engineering)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

SE (Procurement)

Person :	8 Nos.
SE (Proc.)	= 1
XEN	= 1
SDE	= 1
AE	= 2
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

Total: 136 Nos.

DGM (Audit)

Person:	8 Nos.
DGM (Audit)	= 1
Manager	= 1
DM	= 1
AM	= 2
JAM	= 1
Driver	= 1
Office Attendant	= 1

Executive Director (Admin &Finance)

Person:	4 Nos.
ED (A&F)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

GM (HRM)

Person:	4 Nos.
GM (HRM)	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

- Person: 4 Nos.
  - Manager (Admin) = 1
  - DM = 1
  - AM = 1
  - Office Assistant = 1
  - **Supporting Staff: 19 Nos.**
  - Transport Supervisor = 1
  - Office Assistant (Despatch& Store) = 2
  - Caretaker = 1
  - Security Supervisor = 1
  - Driver (Pool) 8+1 = 9
  - Office Attendant 2+1 = 3
  - Cleaning Staff = 2

- Person: 9 Nos.
  - Manager (HRM) = 1
  - DM = 1
  - DM (Training) = 1
  - AM = 2
  - Office Assistant = 3
  - Office Attendant = 1

DGM (HRM)

Person:	3 Nos.
DGM (HRM)	= 1
Driver	= 1
Office Attendant	= 1

GM (Finance & Accounts)

Person:	4 Nos.
GM (F&A))	= 1
Office Assistant	= 1
Driver	= 1
Office Attendant	= 1

- DGM (Fin.)

Person:	3 Nos.
DGM (Fin)	= 1
Driver	= 1
Office Attd.	= 1

Person:	6 Nos.
Manager	= 1
DM	= 1
AM	= 2
JA M	= 2

- DGM (Accts.)

Person:	3 Nos.
DGM (Acc)	= 1
Driver	= 1
Office Attd.	= 1

Person:	9 Nos.
Manager	= 1
DM	= 2
A M	= 2
JA M	= 3
Accts. Asst.	= 1

Organogram of Siddhirgang 335 MW CCPP

Chief Engineer

Person :	6 Nos.
CE	=1
SDE	=1
DM (HSEQ)	=1
Office Assistant	=1
Driver	=1
Office Attendant	=1

- SE (Operation)

Person:	5 Nos.
SE (Operation)	=1
SDE (ICT)	=1
Office Assistant	=1
Driver	=1
Office Attendant	=1

Person:	5 Nos.
Deputy Manager (Chemical)	=1
Lab Assistant	=4

- XEN (Shift)

Person:	38 Nos.
XEN (Shift)	=4
SDE (Shift)	=4
AE (Shift)	=8
SAE (Shift)	=8
Office Attnd	=4
Pump Operator	=3
Technical Attendant	=7

- XEN (Operation)

Person:	4 Nos.
XEN (Op.)	=1
SDE (Op.)	=1
Cleaning staff	=2

- Manager (HR)

Person:	29 Nos.
Manager (HR)	=1
AM (HR)	=1
JAM (HR)	=1
Office Assistant	=1
Security cum Fire Fighting Supervisor	=2
Security Guard	=16
Driver	=5
Office Attendant	=2

- Manager (Accounts)

Person:	4 Nos.
Manager (Accounts)	=1
DM (Accounts/Fin)	=1
JAM (Accounts)	=1
Accounts Assistant	=1

- SE (Maintenance)

Person:	8 Nos.
SE (Maintenance)	=1
SDE (Store)	=1
Store Officer	= 1
Store Keeper	= 2
Store Helper	= 2
Driver	= 1

- XEN (Mech.)

Person:	25 Nos.
XEN (Mech.)	=1
SDE (Mech.)	=2
SDE (Civil)	=1
AE (Mech.)	=2
SAE (Mach.)	=2
Foreman	=2
Technician	=7
Technical Attendant	=4
Crane Operator	=1
Fork lift Operator	=1
Turner/Lathe Machine Operator	=1
Welder	=1

- XEN (Elect.)

Person:	14 Nos.
XEN (Elect.)	=1
SDE (Elect.)	=1
AE (Elect.)	=2
SAE (Elect.)	=2
Foreman	=1
Technician	=4
Technical Attendant	=3

- XEN (Instrument & Control)

Person:	11 Nos.
XEN (I & C)	=1
SDE (I & C)	=1
AE (Inst.)	=2
SAE	=1
Foreman	=1
Technician	=3
Technical Attendant	=2

Officer (Grade-1 to Grade-8)	: 195
Offier (Grade- 9 to Grade- 10)	: 56
Staff (Grade- 11 to Grade- 18)	: 163
Staff (Grade- 19 to Grade- 20)	: 142
Total	**= 556**

Total:149 Nos.

Organogram of Siddhirganj 2×120 MW PPP

Chief Engineer

Person:	5 Nos.
CE	=1
SDE	=1
DM (HSEQ)	=1
Driver	=1
Office Attendant	=1

- SE (Operation)

Person:	5 Nos.
SE (Operation)	=1
AE (ICT)	=1
Office Assistant	=1
Driver	=1
Office Attendant	=1

- XEN (Operation)

Person:	36 Nos.
XEN (Operation)	=1
SDE (General)	=1
SDE (Shift)	=4
AE (Shift)	=12
SAE (Shift)	=8
Tech. Attendant	= 6
Office Attendant	=4

- Manager (Admin.)

Person:	26 Nos.
Manager (Admin)	=1
DM (Admin)	=1
AM (Admin)	=1
JAM (Admin)	=1
Security Officer	=1
Office Assistant	=2
Security cum Fire Fighting Supervisor	=1
Security Guard	=12
Driver	=4
Office Attendant	=2

- XEN (Elect. Maint)

Person:	11 Nos
XEN (Elect. Maint)	= 1
SDE (Elect.)	= 1
AE (Elect.)	= 1
SAE (Elect.)	= 2
Foreman	= 1
Technician (Elec.)	= 4
Technician (AC)	= 1

- Manager (Accounts)

Person:	6 Nos.
Manager (Accounts)	=1
DM (Accounts)	=1
AM (Accounts)	=1
JAM (Accounts)	=1
Accounts Assistant	=1
Office Attendant	=1

- XEN (Inst., Measuring, Control & DCS)

Person:	10 Nos.
XEN (Inst., Measuring, Control & DCS)	=1
SDE (I & C)	=1
AE (I & C)	=2
SAE (I & C)	=2
Foreman	=1
Technician (Instr.)	=3

- SE (Maintenance)

Person:	11 Nos.
SE (Maintenance)	=1
SDE (Store)	=1
Store Officer	= 1
Office Assistant	= 2
Store Keeper	= 1
Store helper	= 2
Driver	= 1
Office Attendant	= 2

- XEN (Mech., Civil Maintenance & Workshop)

Person:	18 Nos.
XEN (Mech., Civil Maintenance & Workshop)	=1
SDE (Mech.)	=2
AE (Mech.)	=1
SAE (Mech.)	=2
SAE (Civil)	= 1
Foreman	=1
Technician (Mech.)	=5
Crane Operator	=1
Welder	=1
Turner	=1
Tech. Attendant	=2

Total: 128 Nos.

Organogram of Haripur 412 MW CCPP

Chief Engineer

Person:	6 Nos.
CE	=1
SDE	=1
DM (HSEQ)	=1
Office Assistant	=1
Office Attendant	=1
Driver	=1

- SE (Operation)

Person:	5 Nos.
SE (Operation)	=1
SDE (ICT)	=1
Office Assistant	=1
Driver	=1
Office Attendant	=1

Person:	6 Nos.
Manager (Chemical)	=1
AM (Chemical)	=1
Lab Assistant	=4

- XEN (Shift)

Person:	36 Nos.
XEN (Shift)	=4
SDE (Shift)	=4
AE (Shift)	=8
SAE (Shift)	=8
Office Attendant	=4
Technical Attendant	=8

- XEN (Operation)

Person:	4 Nos.
XEN (Operation)	=1
SDE (Operation)	=1
Cleaning Staff	=2

- Manager (HR)

Person:	26 Nos.
Manager (HR)	=1
AM (HR)	=1
JAM (HR)	=1
Office Assistant	=1
Security cum Fire Fighting Supervisor	=1
Security Guard	=12
Driver	=4
Office Attendant	=2
Gardener	=1
Cook	=1
Caretaker	=1

- Manager (Accounts)

Person:	4 Nos.
Manager (Accounts)	=1
DM (Accounts/Fin)	=1
JAM (Accounts)	=1
Accounts Assistant	=1

- SE (Maintenance)

Person:	8 Nos.
SE (Maintenance)	=1
SDE (Store)	=1
Store Officer	= 1
Store Keeper	= 2
Store Helper	= 2
Driver	= 1

- XEN (Mech.)

Person:	24 Nos.
XEN	=1
SDE (Mech.)	=2
SDE (Civil)	=1
AE (Mech.)	=2
SAE (Mach.)	=2
Foreman	=2
Technician	=6
Technical Attendant	=4
Crane Operator	=1
Fork lift Operator	=1
Turner/Lathe machine Operator	=1
Welder	=1

- XEN (Elect.)

Person:	13 Nos.
XEN (Elect.)	=1
SDE (Elect.)	=1
AE (Elect.)	=2
SAE (Elect.)	=2
Foreman	=1
Technician	=3
Technical Attendant	=3

- XEN (Instrument & Control)

Person:	11 Nos.
XEN (I & C)	=1
SDE (I & C)	=1
AE (I & C)	=2
SAE (I & C)	=1
Foreman	=1
Technician	=3
Technical Attendant	=2

Total:143 Nos.

Corporate Office	: 136
Siddhirganj 2x120 MW PPP	: 128
Haripur 412 MW CCPP	: 143
Siddhirganj 335 MW CCPP	: 149
Total	**= 556**